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PROFESSIONAL DEVELOPMENT: INVESTING IN YOURSELF

While many leaders set a high importance on training employees, all too often their personal development takes a backseat. According to a Deloitte study, 86% of respondents said learning and development are important issues, yet only 10% say they are ready to address it.

Moreover, as technology advances and automation affects the workforce, now more than ever, training and reskilling is paramount. A recent World Economic Forum report found that 54% of the workforce will need significant reskilling and upskilling in the near future due to technological advancements. For leaders, creating a culture of personal investment is key to staying up-to-date with the evolving landscape.



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**How Would You Describe Your Current
Work Stress Level Compared to the Same
Time Last Year?**

[VOTE NOW](#)

PRACTICAL TIPS FOR NEW LEADERS: SUCCESSION PLANNING

Addressing a diverse group effectively can be a difficult adjustment for new leaders. From open communication and recognition to delegation and empowerment to self-awareness and empathy, there are a plethora of leadership arrows professionals must carry in their quivers to be successful.



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MAINTAINING STRUCTURE WITH A FLEXIBLE WORKFORCE

The workplace is changing. No longer do you see the majority of businesses confining employees to an 8-to-5, brick-and-mortar office space. Now, more companies are opting for remote, work-from-home options and flexible schedules. If the global pandemic caused by the COVID-19 virus taught business leaders anything it's this—maintaining productivity is more about the what, not the where.



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HOW TO BETTER USE YOUR INFLUENCE WITHIN YOUR ORGANIZATION

Regardless of rank and tenure within a company, everyone has the ability to be influential. From helping encourage higher engagement to championing a new project, using your influence in the office can be the most important skill you bring to the workforce.



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SEASON 5 OF THE ON THE JOB PODCAST IS NOW AVAILABLE

Each episode of On the Job shares stories about the pursuit of work by delving into the employment situations people from all walks of life face each day. Check out the final four episodes of the latest season!

- [Episode 5: Not Your Everyday P.I.](#)
- [Episode 6: Starting a Business is No Cakewalk](#)
- [Episode 7: The Unlikely Journey of a Civic-Minded Tech Ninja](#)
- [Episode 8: Fighting To Give Others a Fighting Chance](#)



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