

March 2022

EMBRACING CONFLICT AND DIFFERENCES TO CREATE NEXT-LEVEL SUCCESS

Whether we like it or not, conflict is a major part of daily life in the workplace. And, how it is handled is the key to ensuring employee engagement, retention, and high levels of morale. According to a study by CPP Global, 85% of people say they experience at least some amount of conflict at work; and shockingly, 29% say they experience conflict nearly constantly.



From personal differences and clashing values to poor leadership and unclear goals, the cause of conflict in the office runs the gamut. But while the context may differ, the outcome must be consistent to help facilitate growth and maintain productivity. By embracing conflict and inter-personal differences, organizations can begin bridging gaps and focus on the overall success of both individuals and the company as a whole.

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In response to the tight labor market, what benefits has your company added/modified to retain talent?

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ASK A RECRUITER: HOW AN EXPERT SEEKS OUT TOP ENGINEERING TALENT

Feb. 21 — Feb. 27 was Engineers Week in the U.S., and March is Engineering Month in Canada. With an emphasis on this highly sought profession, Refresh Leadership sat down with a seasoned professional recruiter who specializes in engineers from all industries.

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BEST INTERVIEW QUESTIONS TO ASK JOB CANDIDATES – PART TWO

Creating a successful and productive team starts with finding great employees who fit your organizational culture. And while you may receive hundreds of job applications and interested parties, narrowing down the talent pool to hire the right candidate for the job goes beyond resumes.

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THE RESULTS ARE IN: WHAT TYPE OF NEW YEAR'S RESOLUTION DID YOU MAKE FOR 2022?

In January, we polled our readers about the type of resolutions they made for 2022, and the results may surprise you!

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GETTING TO WORK: HOW DO YOU MAKE IT TO YOUR JOB?

Getting to work isn't as simple as it used to be. Nowadays, there are plenty of transportation options, from driving your own car or carpooling to riding your bike or taking public transportation.

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